

ST ABUSE

Safe and secure ways to report:

Phone:

866-556-8181

Internet:

www.harriscounty. ethicspoint.com

FRAUD:

Includes wrongful or criminal deception intended to result in financial or other personal gain.

Examples:

- Forgery of documents
- Falsifying information on grants, billings or test results
- Soliciting/accepting gifts

WASTE:

Includes thoughtless or careless expenditures, consumption or mismanagement of County assets.

Example:

 Incurring unnecessary costs resulting from inefficient practices, systems or controls

ABUSE:

Includes excessive or improper usage of assets or information to unfairly, or improperly gain benefit.

Examples:

- Destroying County equipment
- Inappropriate use of County computers/email
- Abuse of power for personal gain