



R. Jack Cagle, Commissioner
 Harris County Precinct 4
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 Houston, Texas 77002
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1st Vote

| | YES | NO | ABSTAIN |
|---------------------|-------------------------------------|--------------------------|--------------------------|
| Judge Lina Hidalgo | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Rodney Ellis | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Adrian Garcia | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Steve Radack | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. R. Jack Cagle | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

July 14, 2020

**COVID-19 SUPPLEMENTAL
AGENDA ITEM**

Presented to Commissioners Court

July 14, 2020

Members of Commissioners Court
 Harris County Administration Building

Approve: **C/G**

*and other employee categories
 who qualify for CARES Act reimbursement

Dear Court Members:

Precinct 4 respectfully requests discussion and approval of an additional 80 hours of paid leave effective July 18th for certain Harris County Law Enforcement Employees who would have otherwise been docked due to absences for COVID-19 positive test results or COVID-19 illness, subject to department head discretion.

Your consideration and approval of this request is appreciated.

Sincerely,

R. Jack Cagle
 County Commissioner
 Precinct 4

2nd Vote

| | YES | NO | ABSTAIN |
|---------------------|-------------------------------------|--------------------------|--------------------------|
| Judge Lina Hidalgo | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Rodney Ellis | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Adrian Garcia | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. Steve Radack | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Comm. R. Jack Cagle | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Presented to Commissioners Court

July 14, 2020

Approve: **E/G**

ORDER OF COMMISSIONERS COURT

The Commissioners Court of Harris County, Texas, met in regular session at its regular term, virtually, on July 14, 2020, with all members present.

A quorum was present. Among other business, the following was transacted:

**ORDER AUTHORIZING CERTAIN HARRIS COUNTY LAW ENFORCEMENT EMPLOYEES
AND OTHER EMPLOYEE CATEGORIES WHO QUALIFY FOR CARES ACT
REIMBURSEMENT AND WHO WOULD OTHERWISE BE DOCKED DUE TO ABSENCES
DIRECTLY RELATED TO THEIR OWN COVID-19 POSITIVE TEST RESULT OR COVID-19
ILLNESS RECEIVE A MAXIMUM OF 80 HOURS OF ADDITIONAL PAID LEAVE
BEGINNING ON JULY 18, 2020 THROUGH DECEMBER 18, 2020**

Commissioner Cagle introduced an order and moved that Commissioners Court adopt the order. Commissioner Garcia seconded the motion for adoption of the order. The motion, carrying with it the adoption of the order, prevailed by the following vote:

| | Yes | No | Abstain |
|---------------------|-----|-----|---------|
| Judge Lina Hidalgo | X | [] | [] |
| Comm. Rodney Ellis | X | [] | [] |
| Comm. Adrian Garcia | X | [] | [] |
| Comm. Steve Radack | X | [] | [] |
| Comm. R. Jack Cagle | X | [] | [] |

The meeting chair announced that the motion had duly and lawfully carried, and this order was duly and lawfully adopted. The order adopted follows:

IT IS ORDERED that County Employees who are Law Enforcement and other employee categories who qualify for CARES Act reimbursement and who would otherwise be docked due to absences directly related to their own COVID-19 positive test or COVID-19 illness receive a maximum of 80 hours of additional paid leave for lost wages they would have suffered because they:

1. are not able to work due to absences directly related to their own COVID-19 positive test result or COVID-19 illness, subject to department head discretion;
2. have exhausted all paid leave (Vacation, Comp Time, Floating Holiday and Sick Leave, as appropriate) available to compensate them; and
3. are actually at risk of being docked.

Harris County and its Departments shall support and work in conjunction with Human Resources & Risk Management and the Harris County Attorney's Office to implement the Order.

Department Heads are responsible for ensuring that the employee as described herein:

1. is not able to work due to absences directly related to COVID-19; and
2. has exhausted all paid leave (Vacation, Comp Time, Floating Holiday and Sick Leave) available to compensate them.

The effective date of this Order is July 18, 2020 - December 18, 2020.

All Harris County officials and employees are authorized to do any and all things necessary or convenient to accomplish the purpose of this Order.

Presented to Commissioners Court

July 14, 2020

Approve: C/G